

Approved For Release 2002/01/03 : CIA-RDP80-00948A000200010004-5
1 August 1956

Mr. Amory:

I agree with OCR, as I did with OO, that they not become members of the IP Career Service. It makes the IP Service too large and unwieldly. Likewise I believe that all members of OCR should have OCR Career designations and not those of any other career service outside the DD/I.

STATINTL

Again it is a question of system rather than designation. [redacted] plan here for exchanging vacancies is part of a program I mentioned to you in my OO discussion. I have planned a committee much as he outlines here, made up of the secretaries of the Office Boards and headed by [redacted]. I also want to have the senior DD/I Placement Officer present at all times. We plan to consider vacancies at all grades, not just the middle ones as suggested by [redacted].

STATINTL

STATINTL

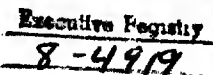
I will give you full details on the functions of this group on my return.

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AUTH: HR 70-2
DATE: _____ REVIEWER: 372044

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Von
I think we ought to have the admin officers and/or Personnel officers on the panel. If the board says are two or don't know the personnel situation reviewing

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23 July 1956

MEMORANDUM FOR: Deputy Director/Intelligence

FROM : Acting Assistant Director, CR

SUBJECT : Recommendations of the Inspector General with regard to the Career Service in OCR

REFERENCES : (a) Memorandum from the DD/I to AD/CR, dated June 1, 1956, same subject
(b) DD/I Discussion of 20 July 1956 with AAD/CR

1. The Inspector General's report on OCR proposed several changes in present OCR Career Service policies to increase opportunities for career development of OCR individuals. These recommendations included: (a) OCR membership in the Intelligence Production Career Service, (b) various changes in individual Service Designations, (c) maintenance of OCR personnel rosters for use by other DDI offices, and (d) establishing segments of OCR as training and recruiting areas for other DDI offices.

2. The OCR Career Service Board has considered the advantages and disadvantages of these recommendations but does not feel that their adoption would result in practical improvement, and hence recommends that they be rejected.

3. It is believed, however, that definite improvement in career development would result from the adoption of a DD/I procedure whereby existing vacancies would be circularized and candidates for these vacancies solicited. A procedure for implementing such a plan is attached for your review and possible adoption.

4. It is recommended that this proposed procedure be adopted in the DD/I area on a six months trial basis for vacancies in grades 9, 11 and 12. Should this plan prove successful it may later be extended to other grade levels.

5. A plan similar to this proposal has been in successful operation within OCR for the past twenty-four months.

STATINTL

Attachment

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